



## Gender Diversity Information

	Board of Directors <sup>1</sup> %	Key management personnel <sup>2</sup> %	Employees <sup>3</sup> %
Male	100.0	100.0	59.3
Female	–	–	40.7
<b>31 December 2024</b>	100.0	100.0	100.0

<sup>1</sup> Please refer to page 22 of HomeServe Limited Annual Report and Accounts 2024.

<sup>2</sup> Key management personnel are Senior Managers who have Group-wide authority and responsibility for planning, directing and controlling the activities of the Group.

<sup>3</sup> Employees defined as all full time equivalent employees excluding temporary employees as at 31 December 2024.